



- The Company holds related training courses each year covering insider trading prevention and Procedures for Handling Material Inside Information, etc. New employees are required to receive orientation training by the HR department.
- Online courses were conducted in internal system from January 1 to December 31 2021 for current directors, officers and employees. All Delta members can take online courses at any time and return for annual training without specific start date. In 2021, 8,364 personnel received trainings for the 0.13-hour/per person online course and 1,187 personnel received trainings for the 0.63-hour/per person online course covering insider trading prevention and Procedures for Handling Material Inside Information, etc.